

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	Report by the Board of Directors on the Company's activities in 2024 (not subject to vote)									
2.	Presentation of the audited Annual Report, containing the annual and consolidated accounts, the statements of the Management and Board of Directors, the auditor's report, and reviews for the year (not subject to vote)									
3.	Adoption of the audited Annual Report	18,351,251	67.65	18,351,251	18,335,919	99.92	150	0.00	15,182	0.08
4.	Proposal by the Board of Directors for the distribution of profits	18,351,251	67.65	18,351,251	18,350,710	100.00	250	0.00	291	0.00
5.	Resolution regarding discharge of Management and Board of Directors from their liabilities	18,351,251	67.65	18,351,251	18,335,615	99.91	454	0.00	15,182	0.08
6.	Adoption of the Remuneration Report	18,351,251	67.65	18,351,251	17,505,101	95.39	845,950	4.61	200	0.00
7.	Remuneration of the Board of Directors	18,351,251	67.65	18,351,251	18,225,810	99.32	125,441	0.68	0	0.00
8.	Election of Board members									
	a) Re-election of Peter Nilsson	18,351,251	67.65	18,351,251	15,955,043	86.94	0	0.00	2,396,208	13.06
	b) Re-election of Are Dragesund	18,351,251	67.65	18,351,251	18,192,760	99.14	0	0.00	158,491	0.86
	c) Re-election of Franck Falezan	18,351,251	67.65	18,351,251	18,321,290	99.84	0	0.00	29,961	0.16
	d) Re-election of Bengt Thorsson	18,351,251	67.65	18,351,251	18,225,810	99.32	0	0.00	125,441	0.68
	e) Re-election of Ole Kristian Jødahl	18,351,251	67.65	18,351,251	18,225,810	99.32	0	0.00	125,441	0.68
	f) Re-election of Viveka Ekberg	18,351,251	67.65	18,351,251	18,221,605	99.29	0	0.00	129,646	0.71
9.	Election of one or more public accountants									
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	18,351,251	67.65	18,351,251	18,351,101	100.00	0	0.00	150	0.00
10.	Proposals from the Board of Directors and the shareholders									
10.a	Approval of updated Remuneration Policy	18,351,251	67.65	18,351,251	17,505,201	95.39	846,050	4.61	0	0.00
11.	Any other business (not subject to vote)									