

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the audited Annual Report	19,922,061	73.44	19,922,061	19,902,337	99.90	0	0.00	19,724	0.10
4.	Proposal by the Board of Directors for the distribution of profits	19,922,061	73.44	19,922,061	19,922,006	100.00	0	0.00	55	0.00
5.	Resolution regarding discharge of Management and Board of Directors from their liabilities	19,922,061	73.44	19,922,061	19,895,000	99.86	400	0.00	26,661	0.13
6.	Remuneration of the Board of Directors	19,922,061	73.44	19,922,061	19,921,478	100.00	528	0.00	55	0.00
7.	Election of Board members									
	Re-election of Jens Due Olsen	19,922,061	73.44	19,922,061	19,870,724	99.74	0	0.00	51,337	0.26
	Re-election of Jutta af Rosenborg	19,922,061	73.44	19,922,061	19,817,147	99.47	0	0.00	104,914	0.53
	Re-election of Anders Runevad	19,922,061	73.44	19,922,061	19,881,251	99.80	0	0.00	40,810	0.20
	Re-election of René Svendsen-Tune	19,922,061	73.44	19,922,061	19,856,218	99.67	0	0.00	65,843	0.33
	Re-election af Richard P. Bission	19,922,061	73.44	19,922,061	19,763,372	99.20	0	0.00	158,689	0.80
	Re-election of Thomas Lau Schleicher	19,922,061	73.44	19,922,061	19,833,787	99.56	0	0.00	88,274	0.44
	Election of Are Dragesund	19,922,061	73.44	19,922,061	19,859,818	99.69	0	0.00	62,243	0.31
	Election of Franck Falezan	19,922,061	73.44	19,922,061	19,859,818	99.69	0	0.00	62,243	0.31
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	19,922,061	73.44	19,922,061	19,905,884	99.92	0	0.00	16,177	0.08
	a. Proposal to adopt the remuneration policy	19,922,061	73.44	19,922,061	19,903,106	99.90	3,900	0.02	15,055	0.08
	b. Proposal to introduce the possibility of holding General Meetings by electronic means only	19,922,061	73.44	19,922,061	18,676,625	93.75	1,148,604	5.77	96,832	0.49

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The resolutions for the items on the agenda were made without a ballot at the meeting. The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.