



MINUTES OF THE EXTRAORDINARY GENERAL MEETING

Nilfisk Holding A/S

On 11 May 2026, at 9.00 am CEST, the company held its Extraordinary General Meeting at the company's registered office at Marmorvej 8, 2100 Copenhagen, with the following

Agenda:

1. Proposals from the Board of Directors

The Board of Directors proposes to amend the minimum number of members of the Board of Directors that can be elected by the General Meeting from five to three in Article 11.1 of the Articles of Association.

2. Election of new Board Members

The members of the Board of Directors, Peter Nilsson, Are Dragesund, Franck Falezan, Bengt Thorsson and Viveka Ekberg, have all decided to step down from the Board of Directors with effect from the conclusion of the Extraordinary General Meeting. Subject to the adoption of the proposal under item 1, the Board of Directors proposes election for the term remaining until the next annual general meeting of the following: Karin Overbeck, Marc Kühn, and Dominik Thoma. The nominated candidates are considered non-independent due to their affiliation with Freudenberg Home and Cleaning Solutions GmbH.

3. Election of one or more public accountants

The Board of Directors proposes that PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR-no. 33 77 12 31, be appointed as auditor for the financial year 2026 and as auditor for sustainability purposes instead of Deloitte Statsautoriseret Revisionspartnerselskab, CVR-no. 33 96 35 56. The proposed change of auditor and sustainability auditor is to ensure that the Company has the same auditor as the Freudenberg group which the Company became a part of following completion of the voluntary takeover offer from Freudenberg Home and Cleaning Solutions GmbH on 15 April 2026.

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The shareholders present at the Extraordinary General Meeting and the proxies and postal votes received prior to the Extraordinary General Meeting represented a total of 25.628.175 votes at the Extraordinary General Meeting (corresponding to 94.48% of the votes in the company) and a total capital of DKK 512.563.500 (corresponding to 94.48% of the capital in the company).



Of the votes and capital represented at the Extraordinary General Meeting, Freudenberg Home and Cleaning Solutions GmbH ("Freudenberg") represented 25.626.161 votes (corresponding to 99.99% of the represented votes), and a capital of DKK 512.523.220 (corresponding to 99.99% of the represented capital).

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The General Counsel of the Company welcomed the attendees and informed that the Board had appointed attorney-at-law (advokat) Jacob Bier, as the Chair of the Extraordinary General Meeting.

The Chair then noted that the requirements in article 7.3 of the Articles of Association had been complied with, and that the Extraordinary General Meeting had been lawfully convened.

The notice convening the Extraordinary General Meeting, together with the agenda, was published on the company's website, www.nilfisk.com, on 17 April 2026, i.e. not earlier than 5 weeks ahead of the date of the Extraordinary General Meeting and at least 3 weeks before the date of the Extraordinary General Meeting.

Furthermore, the notice convening the Extraordinary General Meeting including the agenda and the full content of the proposals submitted to the Extraordinary General Meeting, information on the total number of shares and votes as at the date of the notice, and forms for use in casting proxy votes and postal votes in accordance with the Danish Companies Act and Article 7.8 of the Articles of Association, have been available on the company's website, www.nilfisk.com, for the three weeks prior to the Extraordinary General Meeting.

On that basis, the Chair concluded that the Extraordinary General Meeting had been lawfully convened and was quorate.

The Chair further noted that there were no objections from those present regarding the lawful convening of the Extraordinary General Meeting.

The Chair further noted that due to the high number of proxies and postal votes, all proposals on the agenda would be approved with the required majority.

The Chair outlined the contents of the agenda, stating that the proposal under item 1 required that not less than two thirds of the votes cast and share capital represented vote for the proposal, cf. Section 106 of the Danish Companies Act and Article 10.1 of the Articles of Association, and that items 2 and 3 could be adopted by a simple majority.

Re 1) Proposals from the Board of Directors



The Chair then presented the Board's proposal to amend Article 11.1 of the Articles of Association so that the minimum number of members of the Board of Directors that can be elected by the General Meeting is reduced from five to three.

No one wished to speak on this item.

Freudenberg confirmed that it fully supports the proposal.

The Chair then noted that the proposal to amend Article 11.1 of the Articles of Association had been adopted with the required two-thirds majority.

Re 2) Election of new Board Members

The Chair noted that all current members of the Board of Directors elected by the General Meeting, Peter Nilsson, Are Dragesund, Franck Falezan, Bengt Thorsson and Viveka Ekberg, had decided to step down from the Board of Directors with effect from the conclusion of the Extraordinary General Meeting.

The Chair noted that, following the adoption of the proposal under item 1, Article 11.1 of the Articles of Association had been amended so that the part of the Board of Directors elected by the General Meeting shall consist of at least three and not more than eight members.

The Chair then presented the Board of Directors' proposal to elect the following candidates for the term remaining until the next annual general meeting:

- Karin Overbeck
- Marc Kühn
- Dominik Thoma

Freudenberg confirmed that it fully supports the proposal.

The Chair asked whether there were any other candidates for election to the Board of Directors, which was not the case, whereupon the Chair declared that Karin Overbeck, Marc Kühn, and Dominik Thoma had been elected as members of the Company's Board of Directors for the term remaining until the next annual general meeting.

Re 3) Election of one or more public accountants

The Chair announced that the Board of Directors proposed that PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR-no. 33 77 12 31, be appointed as auditor for the financial

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year 2026 and as auditor for sustainability purposes instead of Deloitte Statsautoriseret Revisionspartnerselskab, CVR-no. 33 96 35 56.

Freudenberg confirmed that it fully supports the proposal.

The Chair asked whether there were any other proposals and, noting that there were none, declared that PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR-no. 33 77 12 31, had been appointed as the Company's auditor for the financial year 2026 and as auditor for sustainability purposes.

The Chair then declared that the agenda had been exhausted and the Extraordinary General Meeting adjourned.

As Chair:

Jacob Bier

Signed by:

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