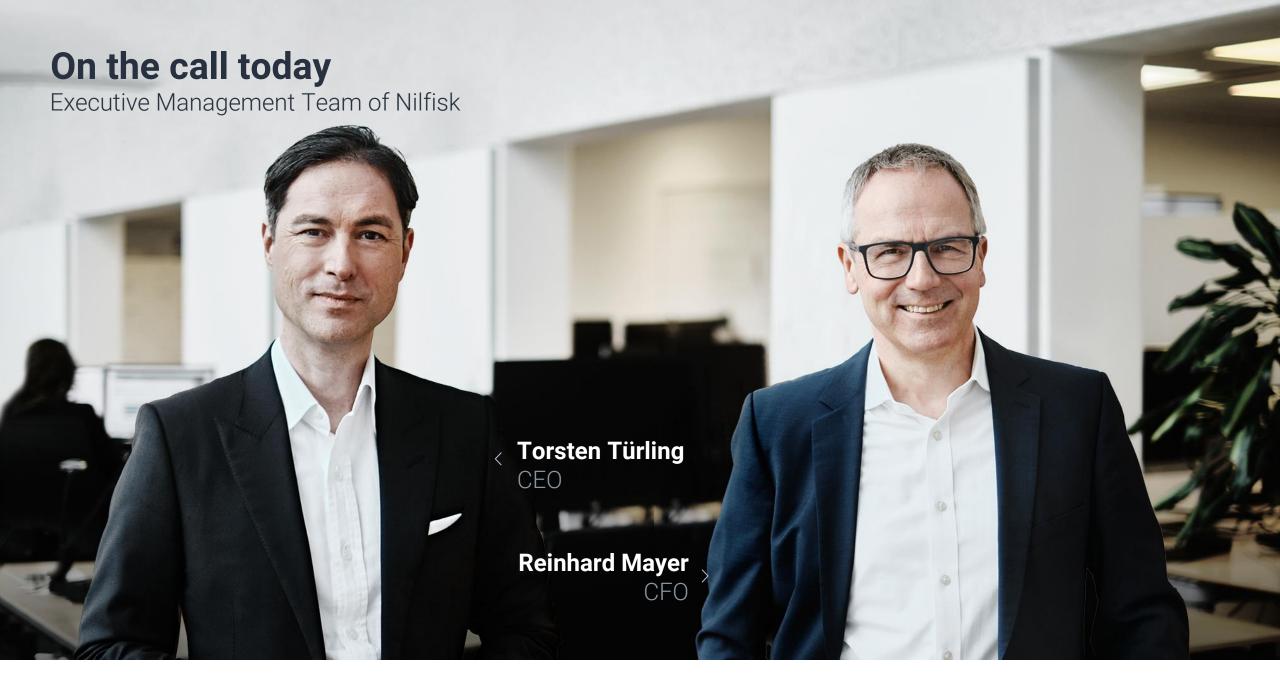


## Forward-looking statements

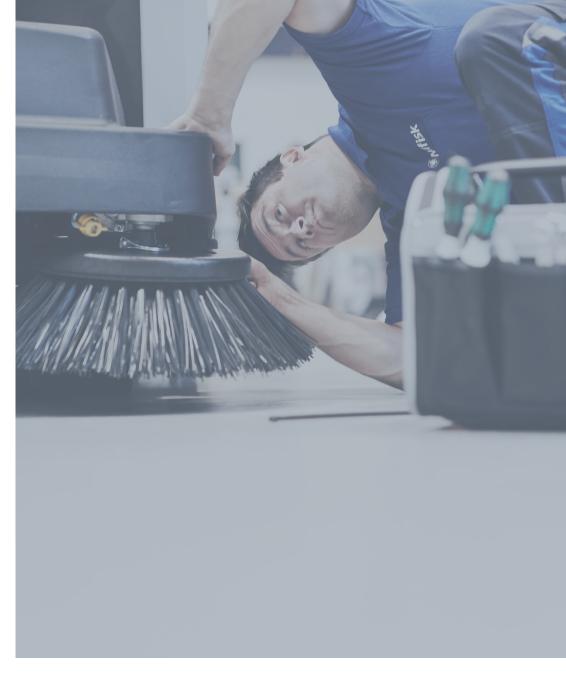
This presentation contains forward-looking statements, including statements regarding Nilfisk's future operating profit, financial position, inventory, cash flows, strategic priorities as well as plans for the future. Forward-looking statements include, without limitation, any statement that may predict, indicate or imply future results, performance or achievements, and may contain the words "believes", "expects", "estimates", "projects", "plans", "anticipates", "continues" and "intends" or any variations of such words or other words with similar meaning. The statements are based on Management's reasonable expectations and forecasts at the time of the disclosure of the annual report. Any such statements are subject to risks and uncertainties, and a number of different factors, of which many are beyond the Group's control, can mean that the actual development and the actual result will differ significantly from the expectations contained in the annual report and this presentation. Without being exhaustive, such factors include general economics and commercial factors, including market and competitive matters, supplier issues and financial issues. Accordingly, forward-looking-statements should not be relied on as a prediction of actual results.





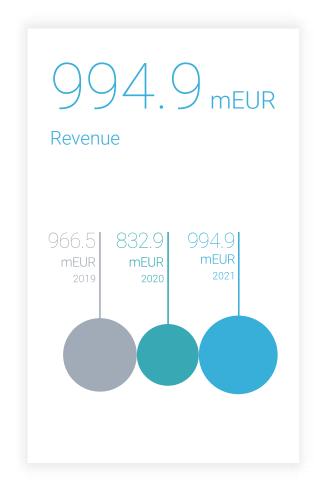


- CEO comment on 2021
- Financials Q4 and FY 2021
- Outlook for 2022
- Business Plan 2026
- Longer term financial and sustainability targets
- **6** Q&A

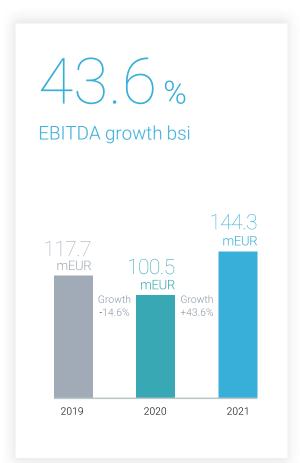


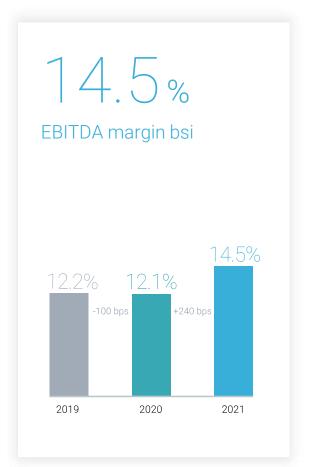
## **CEO** comment

2021 Financials











### **CEO** comment

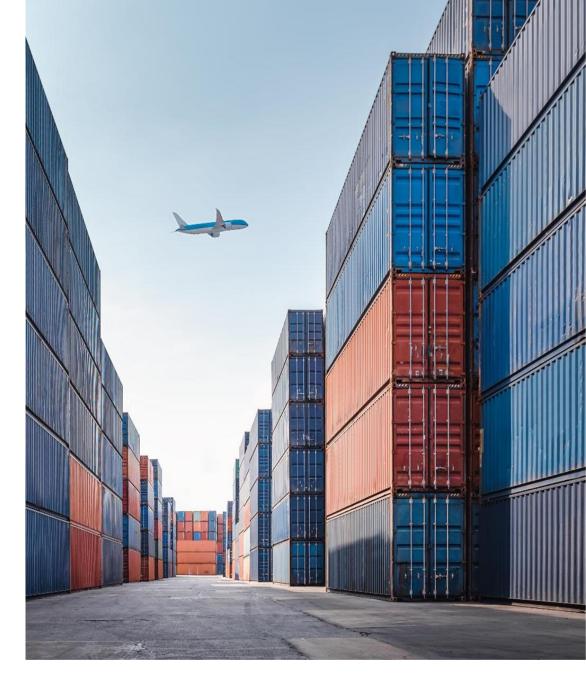
2021 Operations

# Order intake

above sales growth

# Supply chain

mitigating actions



### **CEO** comment

Strategic review

# Strategy review

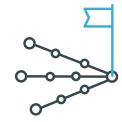
During second half of 2021



# Outlook & targets For 2022, 2026 and 2030

# Business plan 2026

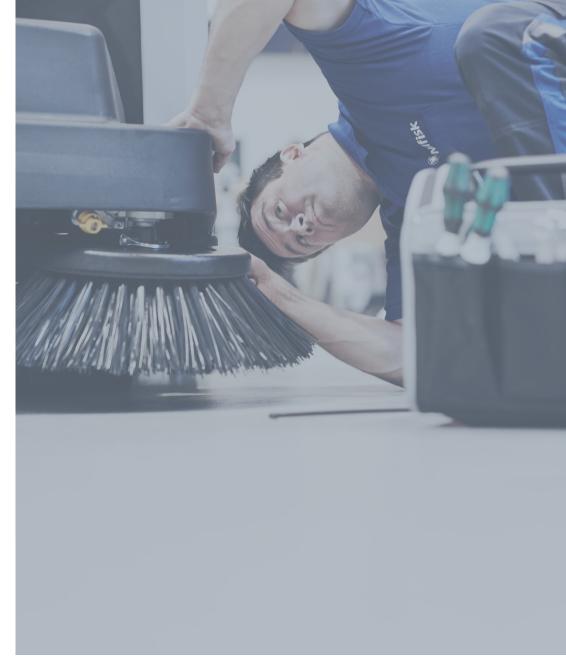
Focus on long-term sustainable growth







- CEO comment on 2021
- 2 Financials Q4 and FY 2021
- Outlook for 2022
- Business Plan 2026
- Longer term financial and sustainability targets
- **6** Q&A



## **Highlights for Q4 2021**

Q4 income statement

EUR million	Q4 2021	Q4 2020	Change
Net sales	260.6	220.2	40.4
Reported growth	18.3%	-5.8%	24.1 pp
Organic growth	16.7%	-2.1%	18.8 pp
COGS	-159.4	-126.9	-32.5
Gross profit	101.2	93.3	7.9
Gross margin	38.8%	42.4%	-360 bps
Overhead costs	85.7	81.2	4.5
Overhead cost ratio	32.9%	36.9%	-400 bps
EBITDA before special items	31.5	30.9	0.6
EBITDA margin bsi	12.1%	14.0%	-190 bps
Special items	0.0	0.8	-0.8
EBITDA	31.5	30.4	1.1
EBITDA margin	12.1%	13.8%	-170 bps
EBIT	15.5	11.3	4.2
EBIT margin	5.9%	5.1%	80 bps

Organic **revenue growth of 16.7%** to 260.6 mEUR

- reported growth of 18.3%
- positive impact from FX of 1.6%

High demand from earlier quarters continued in Q4

#### **Broad-based organic growth** across geographies

- Americas up 23.9%
- Europe up 13.3%
- APAC up 11.9%

**Gross margin of 38.8%,** a decline of 360 bps over Q4 2020 mainly due to

- negative impact from increased freight rates and raw material prices and to a lesser extent regional mix with the largest growth in the US
- only partly offset by a positive impact from higher revenue

#### EBITDA bsi up 0.6 mEUR

- positive impact from increased revenue and the extraordinary price increase announced in July
- negative impact from gross margin pressures

**EBITDA margin bsi down 170 bps** to 12.1%



## Highlights for the full year 2021

FY income statement

EUR million	FY 2021	FY 2020	Change
Net sales	994.9	832.9	162.0
Reported growth	19.5%	-13.8%	33.3 pp
Organic growth	20.7%	-11.5%	32.2 pp
COGS	-592.2	-486.2	-106.0
Gross profit	402.7	346.7	56.0
Gross margin	40.5%	41.6%	-110 bps
Overhead costs	318.6	313.8	4.8
Overhead cost ratio	32.0%	37.7%	-570 bps
EBITDA before special items	144.3	100.5	43.8
EBITDA margin bsi	14.5%	12.1%	240 bps
Special items	-4.4	-10.8	6.4
EBITDA	139.9	90.6	49.3
EBITDA margin	14.1%	10.9%	320 bps
EBIT	79.7	22.1	57.6
EBIT margin	8.0%	2.7%	530 bps

#### Organic **revenue growth of 20.7%** to 994.9 mEUR

- exceeding November-21 guidance of 17% to 18% growth
- reported growth of 19.5%
- negative impact from FX of 1.2%, US main driver

## **Gross margin of 40.5%**, a decline of 110 bps from 2020

- negative impact from increased freight rates and to a lesser extent higher raw material prices
- positive impact from revenue growth, increased capacity utilization in manufacturing and extraordinary price increase in July

#### EBITDA bsi up 43.8 mEUR to 144.3 mEUR

- positive impact from increased revenue
- negative impact gross margin pressures

**EBITDA margin bsi up 240 bps** to 14.5% as a result of higher revenue and continued cost management



## **Europe**

- strong organic growth of 17.8% in 2021



	Q4 2021	Q4 2020	FY 2021	FY 2020
Revenue (mEUR)	127.1	111.7	466.0	396.6
Organic growth	13.3%	-5.1%	17.8%	-11.6%
Gross margin	43.7%	46.7%	45.2%	46.2%
EBITDA margin bsi	26.1%	28.6%	26.9%	25.8%

#### 04 2021

- Revenue amounted to 127.1 mEUR, leading to organic growth of 13.3%
- Positive performance across all regions in Europe, with Europe South presenting the largest growth
- The floorcare product group saw the strongest organic growth performance

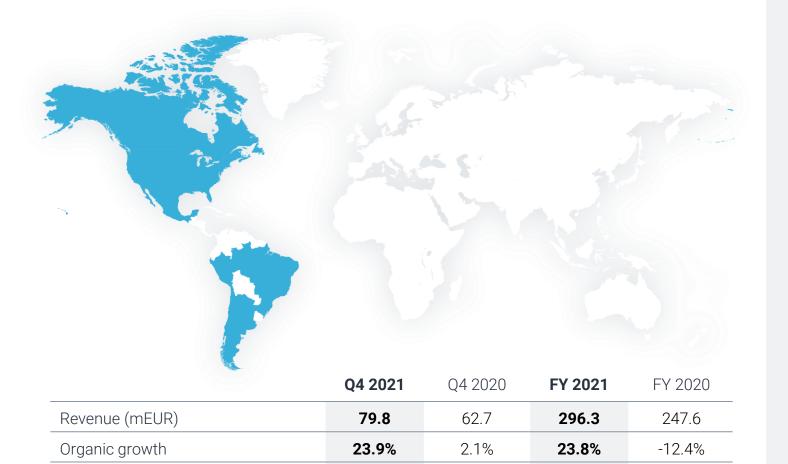
#### Full year 2021

- Revenue amounted to 466.0 mEUR, leading to an organic growth of 17.8%
- Particularly strong growth in Europe South due to a large order from a leading retailer, including significant deliveries of autonomous solutions
- Healthy recovery in the Europe North and Europe **Central** with key markets, Denmark and Germany, recovering well from the pandemic
- Gross margin **100 bps lower at 45.2%,** mainly due to negative impact from freight rates. The extraordinary price increase partly mitigated the freight rate increases.
- EBITDA margin bsi **increased to 26.9%** driven by higher sales and an improved overhead cost ratio



## **Americas**

- the US continues to drive growth in Americas



35.2%

15.0%

41.1%

20.9%

39.0%

18.9%

40.6%

18.7%

#### Q4 2021

- Revenue amounted to 79.8 mEUR, leading to organic growth of 23.9%
- Growth was predominately driven out of the US,
  with a strong finish to the year in Canada

#### Full year 2021

- Revenue amounted to 296.3 mEUR, leading to organic growth of 23.8%
- The key market in the America's driving growth was the US, driven in part from the focus on large strategic accounts
- Canada delivered a robust performance driven by continued development of our dealer business
- Latin American markets saw encouraging growth as restrictions from COVID-19 were lifted
- Gross margin 160 bps lower at 39.0%, mainly due to negative impact from freight and raw material prices, but also from customer mix. Increased capacity utilization and the extraordinary price increase partly mitigated these effects
- EBITDA margin bsi increased to 18.9% driven by higher sales and an improved overhead cost ratio



Gross margin

EBITDA margin bsi

### **APAC**

- a steady recovery continues



	Q4 2021	Q4 2020	FY 2021	FY 2020
Revenue (mEUR)	21.0	18.2	79.2	65.8
Organic growth	11.9%	-20.6%	19.7%	-28.0%
Gross margin	40.5%	40.1%	41.2%	38.8%
EBITDA margin bsi	13.8%	7.7%	12.8%	5.3%

#### Q4 2021

- Revenue amounted to 21.0 mEUR corresponding to organic growth of 11.9%
- Positive performance across all markets led by the improved performance in the Pacific region

#### Full year 2021

- Revenue amounted to 79.2 mEUR, leading to organic growth of 19.7%
- The Pacific region showed a strong post pandemic recovery while exiting the strict COVID-19 lockdowns.
- In some of the ASIA countries, India and Vietnam, recovery was slower as lockdowns were more prevalent
- Gross margin increased 240 bps mainly due to effects of the extraordinary price increase from July, increased capacity utilitization and country mix
- EBITDA margin bsi grew 750 bps due to the abovementioned gross margin improvement, along side strong cost management



## Other business units

consumer demand continues

#### Consumer

- The Consumer business continued to see strong performance with an organic growth of 12.8%, slightly down from a very strong 2020 at 15.7%
- Consumer benefitted from our renewed, innovative offering and increased focus on this business
- The **gross margin improved marginally** and was negatively impacted by increased freight costs whilst positively by product optimization and new product launches

	Q4 2021	Q4 2020	FY 2021	FY 2020
Revenue (mEUR)	13.7	13.4	86.0	76.0
Organic growth	-0.3%	17.5%	12.8%	15.7%
Gross margin	41.6%	29.1%	34.0%	33.7%

#### Private label and other

- Our Private Label business saw strong performance with 43.9% organic growth from 2020
- Revenue was driven by high demand from our key customers, driven by increased demand from their consumers due to continued interest in professional home improvements

	Q4 2021	Q4 2020	FY 2021	FY 2020
Revenue (mEUR)	19.0	14.2	67.4	46.9
Organic growth	33.8%	22.6%	43.9%	-11.3%
Gross margin	17.9%	28.9%	22.0%	25.6%



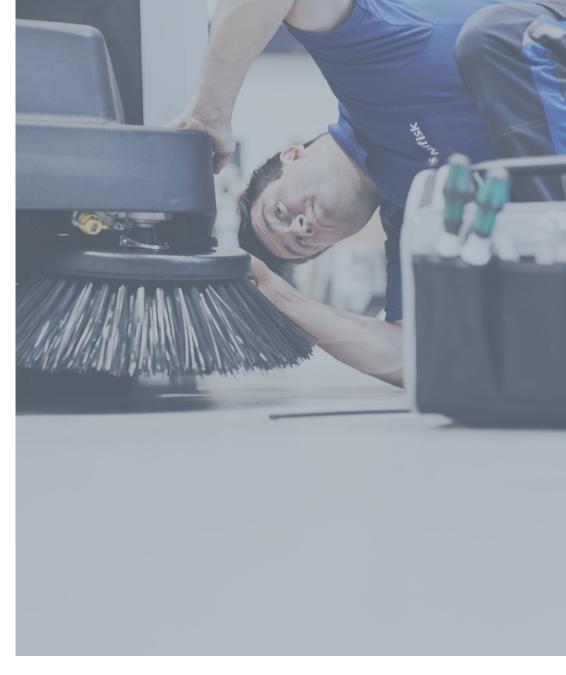
## **Balance sheet and cash flow**

EUR million	Q4 2021	Q4 2020	Change	FY 2021	FY 2020	Change
Inventories				220.1	149.3	70.8
Trade receivables				173.9	154.2	19.7
Trade payables				135.9	99.9	36.0
Reported WC				175.7	131.6	44.1
LTM WC ratio				15.4%	18.8%	-340 bps
CAPEX	6.4	5.1	1.3	17.5	17.0	0.5
Tangibles	2.2	2.1	0.1	5.8	5.4	0.4
Intangibles	4.2	3.0	1.2	11.7	11.6	0.1
CAPEX ratio %	2.5%	2.3%	20 bps	1.8%	2.0%	-20 bps
Free cash flow	15.5	35.4	-19.9	58.5	73.5	-15.0
RoCE				15.8%	5.9%	990 bps
NIBD				338.5	382.0	-43.5
Financial gearing				2.3 x	3.8 x	-1.5 x

- Inventories increased by 70.8 mEUR from substantially higher business activity and investments into increased inventory of critical parts and components
- Working capital increased by 44.1 mEUR, primarily as a result of higher inventories
- Strong reduction in LTM working capital ratio of 340 bps compared to last year driven by higher revenue
- Increased efforts in R&D activity and investment into IT systems drove CAPEX growth of 1.3 mEUR in Q4 2021 versus prior year period.
- For the full year CAPEX increased 0.5 mEUR primarily from investments into operations
- Free cash flow declined by 15 mEUR to 58.5 mEUR due to the increase in working capital
- NIBD reduced by 43.5 mEUR compared to prior year
- Lower NIBD in combination with higher EBITDA led to a 1.5x reduction in gearing to 2.3x



- CEO comment on 2021
- Financials Q4 and FY 2021
- 3 Outlook for 2022
- Business Plan 2026
- Longer term financial and sustainability targets
- 6 Q&A



## **Outlook for 2022**

4% to 7%

organic revenue growth

mega trends for cleaning solutions. Revenue will also be supported by our recent price increases.

We expect our business in 2022 to generate an organic revenue growth

We assume continued solid market demand, driven by the underlying

The growth range is influenced by the continued supply chain uncertainties.

in the range of 4% to 7% compared to 2021.

13.5% to 15.5%

EBITDA margin before special items

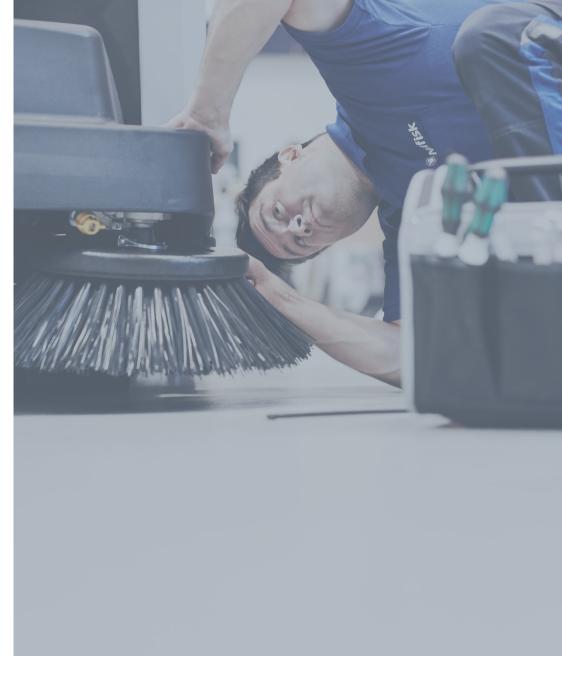
In 2022, we plan to invest in our growth initiatives in line with revenue growth, while maintaining a prudent cost management principle.

The gross margin is expected to be influenced by remaining high freight and raw material cost and the overall supply chain uncertainty.

We expect an EBITDA margin before special items in the range of 13.5% to 15.5%.



- CEO comment on 2021
- Financials Q4 and FY 2021
- 3 Outlook for 2022
- Business Plan 2026
- 5 Longer term financial and sustainability targets
- 6 Q&A



Focus on long-term sustainable growth

**Customer centric** Sustainability Lifecycle NILFISK VALUE services innovation commitment **PROPOSITION** Grow in Develop Lead with STRATEGIC service-as-a-business large-scale markets sustainable products **PRIORITIES OPTIMIZATION** Optimize European leadership position Enhance **Supply Chain robustness OPPORTUNITIES** Digitally enabled **Execution culture Empowered people** WAYS OF WORKING (WOW)



Optimization opportunities







Enhance Supply Chain robustness



Strategic priorities





Ways of Working

STRATEGIC PRIORITIES



Develop service-as-a-business



Grow in <mark>large-scale market</mark>s



Lead with sustainable products

OPTIMIZATION OPPORTUNITIES



Optimize **European leadership position** 



Enhance Supply Chain robustness

WAYS OF WORKING (WOW)



#### **Execution culture**

- · Nilfisk Operating System
- Strategy deployment and managing projects



#### Digitally enabled

- IT backbone
- Digital applications and customer interface



#### **Empowered people**

- Mobilizing the organization
- · Growth mindset



#### Nilfisk value proposition

NILFISK VALUE PROPOSITION



Lifecycle services

Optimizing customer value creation



Customer centric innovation

Ensuring technology-enabled value creation



Sustainability commitment

Creating value for all stakeholders

STRATEGIC PRIORITIES



речеюр **service-as-a-business** 



Grow in <mark>large-scale markets</mark>



Lead with sustainable products

OPTIMIZATION OPPORTUNITIES



Optimize European leadership position



Enhance Supply Chain robustness

WAYS OF WORKING (WOW)



**Execution culture** 



Digitally enabled



Empowered people



Focus on long-term sustainable growth

NILFISK VALUE PROPOSITION



# Lifecycle services

Optimizing customer value creation



# Customer centric innovation

Ensuring technology-enabled value creation



# Sustainability commitment

Creating value for all stakeholders

STRATEGIC PRIORITIES



Develop service-as-a-business



Grow in large-scale markets



Lead with sustainable products

OPTIMIZATION OPPORTUNITIES



Optimize European leadership position



Enhance Supply Chain robustness

WAYS OF WORKING (WOW)



#### **Execution culture**

- Nilfisk Operating System
- Strategy deployment and managing projects



#### Digitally enabled

- IT backbone
- Digital applications and customer interface

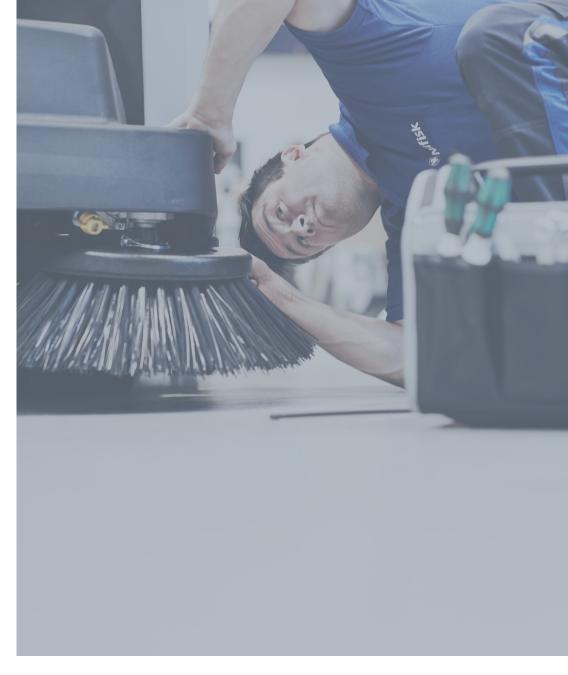


#### **Empowered people**

- Mobilizing the organization
- · Growth mindset



- CEO comment on 2021
- Financials Q4 and FY 2021
- Outlook for 2022
- Business Plan 2026
- 5 Longer term financial and sustainability targets
- Q&A





LONG-TERM GROWTH

1.2 to 1.3 bnEUR

Revenue in 2026

ENSURING PROFITABLE GROWTH

Above 16%

EBITDA margin before special items

INVESTING IN GROWTH AND SUSTAINABILITY

3% to 4%

CAPEX in % of sales

INVESTMENT GRADE COMPANY

1.5x to 2.0x

Gearing





GHG EMISSIONS SCOPE 1 AND 2

35% reduction

Of direct and indirect carbon emissions linked to Scope 1 and 2 in 2030

GHG EMISSIONS SCOPE 3

48% reduction

Per unit of gross profit of carbon emissions linked to Use of Sold Products Scope 3 (Category 11) in 2030 DIVERSITY

25% women

In senior leadership positions in 2026



