

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report by the Board of Directors on the Company's activities in 2023 (not subject to vote)									
2.	Presentation of the audited Annual Report, containing the annual and consolidated accounts, the statements of the Management and Board of Directors, the auditor's report, and reviews for the year (not subject to vote)									
3.	Adoption of the audited Annual Report	20,460,645	75.43	20,460,645	20,439,906	99.90	0	0.00	20,739	0.10
4.	Proposal by the Board of Directors for the distribution of profits	20,460,645	75.43	20,460,645	20,460,545	100.00	0	0.00	100	0.00
5.	Resolution regarding discharge of Management and Board of Directors from their liabilities	20,460,645	75.43	20,460,645	20,432,571	99.86	113	0.00	27,961	0.14
6.	Adoption of the Remuneration Report	20,460,645	75.43	20,460,645	20,436,457	99.88	24,088	0.12	100	0.00
7.	Remuneration of the Board of Directors	20,460,645	75.43	20,460,645	20,460,545	100.00	100	0.00	0	0.00
8.	Election of Board members									
	a) Re-election of Peter Nilsson	20,460,645	75.43	20,460,645	18,452,641	90.19	0	0.00	2,008,004	9.81
	b) Re-election of Bengt Thorsson	20,460,645	75.43	20,460,645	20,429,332	99.85	0	0.00	31,313	0.15
	c) Re-election of René Svendsen-Tune	20,460,645	75.43	20,460,645	19,922,886	97.37	0	0.00	537,759	2.63
	d) Re-election of Are Dragesund	20,460,645	75.43	20,460,645	20,333,561	99.38	0	0.00	127,084	0.62
	e) Re-election of Franck Falezan	20,460,645	75.43	20,460,645	19,965,840	97.58	0	0.00	494,805	2.42
	f) Re-election of Viveka Ekberg	20,460,645	75.43	20,460,645	20,428,464	99.84	0	0.00	32,181	0.16
	g) Re-election of Ole Kristian Jødahl	20,460,645	75.43	20,460,645	20,252,637	98.98	0	0.00	208,008	1.02
9.	Election of one or more public accountants									
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	20,460,645	75.43	20,460,645	20,452,218	99.96	0	0.00	8,427	0.04
10.	Proposals from the Board of Directors and the shareholders									
10.a	Election of auditor for sustainability purposes									
	Election of Deloitte Statsautoriseret Revisionspartnerselskab	20,460,645	75.43	20,460,645	20,460,590	100.00	0	0.00	55	0.00
11.	Any other business (not subject to vote)									