

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the audited Annual Report	19,378,193	71.44	19,378,193	19,316,609	99.68	30,469	0.16	31,115	0.16
4.	Proposal by the Board of Directors for the distribution of profits	19,378,193	71.44	19,378,193	19,377,716	100.00	172	0.00	305	0.00
5.	Resolution regarding discharge of Management and Board of Directors from their liabilities	19,378,193	71.44	19,378,193	19,339,881	99.80	260	0.00	38,052	0.20
6.	Adoption of the Remuneration Report	19,378,193	71.44	19,378,193	19,263,894	99.41	99,244	0.51	15,055	0.08
7.	Remuneration of the Board of Directors	19,378,193	71.44	19,378,193	19,377,991	100.00	147	0.00	55	0.00
8.	Election of Board members									
	a) Re-election of Jens Due Olsen	19,378,193	71.44	19,378,193	19,330,959	99.76	0	0.00	47,234	0.24
	b) Re-election of Jutta af Rosenborg	19,378,193	71.44	19,378,193	17,773,984	91.72	0	0.00	1,604,209	8.28
	c) Re-election of René Svendsen-Tune	19,378,193	71.44	19,378,193	18,217,737	94.01	0	0.00	1,160,456	5.99
	d) Re-election of Thomas Lau Schleicher	19,378,193	71.44	19,378,193	18,424,389	95.08	0	0.00	953,804	4.92
	e) Re-election af Richard P. Bission	19,378,193	71.44	19,378,193	19,343,324	99.82	0	0.00	34,869	0.18
	f) Re-election of Are Dragesund	19,378,193	71.44	19,378,193	18,424,389	95.08	0	0.00	953,804	4.92
	g) Re-election of Franck Falezan	19,378,193	71.44	19,378,193	18,123,106	93.52	0	0.00	1,255,087	6.48
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	19,378,193	71.44	19,378,193	19,245,483	99.32	0	0.00	132,710	0.68
	a. Adoption of revised Remuneration Policy	19,378,193	71.44	19,378,193	19,269,485	99.44	93,653	0.48	15,055	0.08
	b. Amendment of the Articles of Association regarding recurring agenda items on the Annual General Meeting	19,378,193	71.44	19,378,193	19,377,706	100.00	487	0.00	0	0.00
	c. Company announcements in English	19,378,193	71.44	19,378,193	19,377,208	99.99	985	0.01	0	0.00