

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the audited Annual Report	13,565,650	50.01	13,565,650	13,563,390	99.98	900	0.01	1,360	0.01
4.	Proposal by the Board of Directors for the distribution of profits	13,565,650	50.01	13,565,650	13,563,290	99.98	1,000	0.01	1,360	0.01
5.	Resolution regarding discharge of Management and Board of Directors from their liabilities	13,565,650	50.01	13,565,650	13,563,290	99.98	1,000	0.01	1,360	0.01
6.	Remuneration of the Board of Directors	13,565,650	50.01	13,565,650	13,561,513	99.97	2,227	0.02	1,910	0.01
7.	Election of Board members									
	Re-election of Jens Due Olsen	13,565,650	50.01	13,565,650	12,375,688	91.23	0	0.00	1,189,962	8.77
	Re-election of Lars Sandahl Sørensen	13,565,650	50.01	13,565,650	13,563,390	99.98	0	0.00	2,260	0.02
	Re-election of Jens Maaløe	13,565,650	50.01	13,565,650	13,534,117	99.77	0	0.00	31,533	0.23
	Re-election of Jutta af Rosenborg	13,565,650	50.01	13,565,650	13,451,756	99.16	0	0.00	113,894	0.84
	Re-election of Anders Runevad	13,565,650	50.01	13,565,650	13,562,163	99.97	0	0.00	3,487	0.03
	Re-election of René Svendsen-Tune	13,565,650	50.01	13,565,650	13,345,777	98.38	0	0.00	219,873	1.62
8.	Election of one or more public accountants									
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	13,565,650	50.01	13,565,650	13,516,450	99.64	0	0.00	49,200	0.36
9a.	Proposal to amend the remuneration policy	13,565,650	50.01	13,565,650	13,344,000	98.37	219,740	1.62	1,910	0.01
9b.	Proposal to grant an extraordinary one-off bonus to the Company's CEO	13,565,650	50.01	13,565,650	13,338,435	98.33	225,855	1.66	1,360	0.01
9c.	Proposal to authorize the purchase of treasury shares	13,565,650	50.01	13,565,650	13,562,163	99.97	2,027	0.01	1,460	0.01